

## **ISMS** Policy

Information security is concerned with the confidentiality, integrity and availability of data regardless of the form the data may take electronic, print, or other forms.

Freightways Information Services (FIS) is trusted internal service provider of the Freightways group entrusted by the group to protect their information and records, FIS undertakes a risk-based approach to Information security by implementing a suitable set of controls, via policies, standards, guidelines, processes, procedures, organisational structures and software and hardware functions. These controls once established are monitored, reviewed, and iteratively improved, to ensure that business and information security objectives are met.

This policy applies to all information that is physically or electronically generated, received, stored, printed, filmed, or keyed on FIS managed IT applications and systems, and to all personnel employed or contracted to FIS.

The policy covers the following areas:

- Information Security and Privacy Risk Management
- Human Resource Security and Access Control
- Communications and Operations Management
- Physical and Environmental Security
- System Acquisition, Development and Maintenance
- Vendor Management
- Information Security Incident Management
- Information Security aspects of Business Continuity Management
- Compliance Management

FIS is committed to continuous improvement of information security management system and maintaining our legal, regulatory, and contractual obligations to our interested parties. The policy is directly aligned with the Information Security Industry standard AS/NZS ISO/IEC 27001:2013

Approved by Matthew Cocker [CIO]

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